

Athletics & Recreation
Internal staff (full-time and part-time non-student staff) membership survey
November 2009

The following schools took part in this survey:

1. Alberta
2. Brock
3. Calgary
4. Dalhousie
5. Guelph
6. McGill
7. McMaster
8. Mohawk
9. Mount Royal
10. Redeemer
11. Regina
12. Toronto
13. Toronto at Scarborough
14. Waterloo
15. Western
16. Wilfrid Laurier
17. Windsor
18. York

CIRA - full-time and PT staff memberships

1. Your contact info			
		Response Percent	Response Count
Name:	<input type="text"/>	100.0%	18
School	<input type="text"/>	100.0%	18
Email Address:	<input type="text"/>	100.0%	18
		<i>answered question</i>	18
		<i>skipped question</i>	0

2. Do you currently charge your full-time staff (Athletics & Recreation staff) to access your facilities (weights/cardio/pool/gym) when not working?			
		Response Percent	Response Count
No	<input type="text"/>	83.3%	15
Yes, please specify the fee	<input type="text"/>	16.7%	3
		<i>answered question</i>	18
		<i>skipped question</i>	0

3. Do you currently charge your non-student part-time staff (lifeguards, fitness instructors, personal trainers, etc) to access your facilities (weights/cardio/pool/gym) when not working?			
		Response Percent	Response Count
No	<input type="text"/>	66.7%	12
Yes, please specify the fee	<input type="text"/>	33.3%	6
		<i>answered question</i>	18
		<i>skipped question</i>	0

4. If you answered "No" to both of the above questions, do you simply provide free memberships/access to all Athletics & Recreation staff members?			
		Response Percent	Response Count
Yes - they consider it a perk!		78.6%	11
Yes - never really thought about it, we just let them use it.		14.3%	2
No - please explain		7.1%	1
<i>answered question</i>			14
<i>skipped question</i>			4

5. Any further comments:			
			Response Count
			10
<i>answered question</i>			10
<i>skipped question</i>			8

6. Are you interested in receiving a copy of these survey results?			
		Response Percent	Response Count
Yes		88.9%	16
No		11.1%	2
<i>answered question</i>			18
<i>skipped question</i>			0

Comments:

- All employees are part of a collective bargaining unit and to avoid any potential challenges/grievances we simply charge everyone to use. We do not want to draw unnecessary negative attention to ourselves if others on campus in the same union were to find out. They may expect the same benefit.
- Everybody has to pay to use facility. Athletics/Recreation staff can get year membership at reduced public rate and as a tax deductible benefit. To access facilities you need a membership card or day pass.
- All permanent employees at the institution (faculty, staff, management, exempt) have free memberships, so there's not decision that we need to make for those folks in our area. For the casual staff in our area, we extend that benefit.
- I will have to double check question 3, but I am sure we do not charge part-time staff.
- As of this summer, all varsity coaches also receive memberships. They (and SRS staff) don't really consider access a perk, but rather a necessity for doing their job.
- All of our casual student staff have access to our facilities through mandatory student fees.
- It doesn't cost us anything to give them a membership for the year. We hope that a FREE membership encourages them to use the facilities when they otherwise might not have. thanks
- Our non-student staff are mostly coaches and fitness instructors and personal trainers and they are some of the best in the business out here. They stay with us for the membership and we offer their families membership at 50% off. In addition, our entire staff and faculty are allowed memberships at no cost to them (have to pay for classes, lockers, towels, etc).
- having staff remain fit and active is a benefit to the department and to the department's credibility elsewhere on campus. it also ensures a presence throughout the facilities of staff. We hear and see much more when staff are constantly in facilities, than if we just have one uniformed staff person trying to keep tabs on everything and provide customer service. the PT students also feel more buy-in to the department and its facilities.
- We also provide access memberships to our building for partners/spouses of full-time staff. We have more issues surrounding tickets to games than access to building and services All full-time staff can register for our paid programs e.g. yoga for a 25% discount
- At *** we do not have any part time non student staff. All our part time staff are students of the University and the membership is included in their school fees.
- We not only give free memberships to staff, but also to alumni student leaders that have given much to the department. We also encourage CR staff to partake of the programs for free (fitness, intramural, etc) as it is a great way for them to see their programs in action, as a participant!